

Adults who work at West Croft School

- All staff received Group 2 training
- Enhanced DBS check routine for all adults working in the school (including volunteers)
- All staff identifiable to pupils through badges
- All appointments made through interview (including volunteers) following Safer Recruitment procedures
- 10 paediatric-trained First Aiders (3 with full qualification)
- Regular safeguarding updates to all staff
- All classes maintain individual chronologies

Safeguarding Team

- Designated senior lead and Deputy senior lead for safeguarding
- All senior leaders Group 3 trained
- Key office staff Group 3 trained
- Key staff trained in specialist provision (e.g. mental health; PIPs; grief; BST)
- Designated leads for: CSE, CiC, FGM, Prevent
- Well-established multi-agency working practices
- 3 learning mentors
- Pupils able to self-refer to pastoral support

HOW WE SAFEGUARD CHILDREN AT WEST CROFT SCHOOL

The Community

- Ready access for parents to meet with teachers to raise and resolve concerns at earliest opportunity
- Close links with PCSOs
- Workshops for parents on internet safety
- 'Text2parents' for early information

The Environment

- Secure site boundary
- Single-point permissive access during school hours with CCTV monitoring
- All visitors required to sign in and out at reception
- All visitors required to wear a badge
- All visitors receive a safeguarding information leaflet on arrival at school
- Monthly health and safety audit of school processes
- No mobile phone policy

Education

- Highest expectations for *all* pupils
- Pupils taught how to stay safe as part of the curriculum
- Risk assessments for offsite visits personalised for individual pupils where appropriate
- Building interpersonal skills through the curriculum
- British values at the heart of our PSHE curriculum